

JCW Energy Services (JCWES) recognise the importance of environmental awareness and environmental issues which are essential to sustainable development. JCWES believes that the keeping in balance of the environment and environmental resources will subsequently lead to healthier and more acceptable conditions of work and social activity. To this end, JCWES will take responsibility for its environmental impacts and is committed to continually improving its environmental performance.

JCWES will:

- Actively strive to further environmental resource conservation by exercising best management and operational practice.
- Ensure compliance with Environmental Acts and associated statutory instruments as a minimum standard of performance in all countries in which it operates.
- Develop management systems to ensure that environmental factors are included in the balance of all our decision making.
- Review the environment policy of JCWES, its procedures and performance on an annual basis. Achievements will be recognized and scrutinized with a view to continual improvement.
- Liaise with our clients on potential environmental issues and work with them to address concerns.
- Control polluting emissions to air, water, or land and any effluents which may cause environmental damage.
- Control noise, dust, smell, vibration, traffic movement or other nuisance or environmental effects which may cause offence to the local community or environment.
- Conserve energy through minimizing consumption and maximising efficiency.
- Control and minimize the use of materials which may be harmful to the environment.
- Manage materials so as to minimize the production of waste.
- Implement waste management practices that meet the requirements of the "Duty of Care".
- Develop procedures and where relevant, set performance targets.
- Utilise design which considers the environment.

It is the responsibility of the JCWES Director, management and employees to implement this policy and any rules or procedures which may be introduced.

This policy is communicated to all employees.



Kurt Hedgley

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Managing Director, JCW Energy Services Limited

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